

# JOB OFFER LETTER

Prepared on:  
**27-02-2023**

Prepared for:  
**JERRYMON P**

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**Disclosure**

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**Trans Emirates Systems LLC**

Trans Emirates Systems LLC (Transem) is an IT solution provider headquartered in Abu Dhabi with over 20 Years of experience. We help our valued customers in designing future proof technologies which enable them to focus on their core competencies. Our strength in providing end to end solutions makes us a one stop source for Digital/ICT requirements and procurement for our clients. Over the years we have supported IT Integration in the fields of Energy & Process sector, Aerospace & Defense, Corporate & Telecom, and Travel & Hospitality.

At Transem, we understand that our customers depend on us for a seamless IT work flow and we ensure that we rise up above their expectation. Transem customers are guaranteed the best practices and quality, whether it is in Designing, Integration, Consultancy, Procurement and Implementation. The top range of Products, knowledgeable People and policies make us a distinctive Service company among other industry friends. Transem team comes with a combined experience of over 75 years and is run by seasoned professionals. The management understands that in this rapidly changing IT environment they have to be on top with the latest solutions and products to support their clientele.

**To: Mr. Jerrymon P**

Address: Tamil Nadu, India

Nationality: Indian

Passport No: M0781181

Email: jerrymon591@gmail.com

Phone: +971 547535709

**Sub: Job offer letter**

Designation: Senior Web Application Developer

Offer Validity: 10 Days

Dear Mr. Jerrymon P,

This has reference to your application and subsequent interview for the subject post; we are pleased to offer you the post of Senior Web Application Developer at our firm as per following terms and conditions: -

**Date of Joining**

Thursday, March 2<sup>nd</sup>, 2023

**Salary**

You will be paid a gross lump sum salary of AED 4,000/- with the following break up.

- Basic salary AED 1,450/-
- Transportation Allowance AED 1,000/-
- Other Allowance AED 1,550/-

**Probation/Confirmation**

You shall be under probation for 06 months, during the probation period your services can be terminated as per UAE labor laws. If your services are found satisfactory during the probation period, you will be confirmed in the present position; and thereafter either party may terminate the contract, provided that such party notifies the other party with a notice period 03 months, prior to the date of termination.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

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### **Resignation within 2 years**

Upon resignation, the employee will have to pay back the Visa and Insurance charges to the company. The amount repayable will be calculated on a pro rata basis for the remaining period of the contract period.

### **Place/Transfer**

Your present place of work will be at Abu Dhabi, UAE. But during the course of the service, you shall be liable to be posted / transferred to other Trans Emirates Systems LLC's office locations.

### **Job Description**

The Senior Web Application Developer duties will primarily revolve around building software by writing code, as well as modifying software to fix errors, adapt it to new hardware, improve its performance, or upgrade interfaces. You will also be involved in directing system testing and validation procedures, and also working with customers or departments on technical issues including software system design and maintenance...

The Senior Web Application Developer will lead a team of developers responsible for building new and supporting existing software's & web applications.

### **Job Roles & Responsibilities**

- Develop software solutions by studying information needs; conferring with users; studying systems flow, data usage and work processes; investigating problem areas; following the software development lifecycle
- Document and demonstrate solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code
- Creating website layout/user interfaces by using standard HTML/CSS practices & Angular or React framework.
- Integrating data from various back-end services and databases.
- Remain current on new technologies and available vendor packages; evaluate and make recommendations as necessary.
- A solid understanding of how web applications work including security, session management, and best development practices.
- Adequate knowledge of relational database systems, Object Oriented Programming and web application development.
- Aggressive problem diagnosis and creative problem solving skills
- Strong organizational skills to juggle multiple tasks within the constraints of timelines and budgets with business acumen
- Ability to work and thrive in a fast-paced environment, learn rapidly and master diverse web technologies and techniques.
- Configure the system in coordination with functional consultants, customers and according to the project documentation.
- Design & develop new software programs and applications based on the technical documentation.
- Assigning tasks to junior developers such as coding, testing, debugging, and analytics.
- Testing and evaluating new programs and generate reports.
- Record your daily job activities and send daily/weekly report to your manager.

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### **Leave**

You will be entitled to an annual leave of 30 calendar days on completion of 12 months of service with us; you will be paid your basic salary during the annual leave. You will be provided with return Air tickets once in 2 years.

### **Insurance**

The company will provide health Insurance for the employee (not to any dependents).

### **General Terms & Conditions**

- You will not (except in the normal course of the company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the company's products or to any matter with which the company may be concerned, unless you have previously applied to and obtained the written permission from the company.
- You will be required to maintain utmost secrecy in respect of project documents, commercial offer, design documents, project cost & estimation, technology, software packages license, server or domain login credentials, company's patterns & trade mark and company's human assets profile. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- You should not accept any job offer, present, commission or any sort of gratification in cash or kind from any person, party or firm or company having dealing with the Trans Emirates Systems LLC and if you are offered any, you should immediately report the same to the Management.
- This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- You will be responsible for safekeeping and return in good condition and order *of all* company property, which may be in your use, custody or charge.
- The employment visa is subject to the approval of Labor/Immigration Department.

**Trans Emirates Systems LLC**

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*Web: www.trans-emirates.com*



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We welcome you to the Transem family and look forward to a fruitful collaboration. Please sign and return to us the duplicate copy of this letter signifying your acceptance.

**Accepted by:**

Name: \_\_Jerrymon P \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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